

WORK CENTERED SUPPORT SYSTEM DESIGN: USING FRAMES TO REDUCE WORK COMPLEXITY

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We have been developing user interface clients as fully integrated support systems. A Work Centered Support System aids work by using direct and indirect, passive and active methods. An important property of WCSS systems is the use of form representations as passive devices to help reduce work complexity while simultaneously aid users in adaptive problem solving. Based on our experience implementing the design of three WCSSs we have distilled a set of three form-based design principles that help insure a work-centered perspective is expressed in the interface and that aid problem solving. These principles connect problem-solving objects with work domain objects at different levels of abstraction, utilize a first-person work ontology, and organize information selection and layout based on problem relationships. This paper describes the principles and uses illustrations from our designs to indicate how they reduce work complexity.

INTRODUCTION

Typically the design of the form of a user interface is dominated by concerns over information object design, incorporation of good human factors, and meeting general style guidelines for human-computer interaction (e.g. Microsoft Windows user interface guidelines). To date, little effort has been devoted to establishing the design principles for form representation that is explicitly work centered, in the sense of treating the interface as a support system in its own right. The purpose of this paper is to propose three design principles for work-centered forms or representation that we have used successfully in developing interface clients in an airlift services organization. Our thesis is that global form properties of the interface system can be important interface features that serve to reduce work complexity. Here we describe three form-based principles that achieve this goal.

FORM-BASED DESIGN PRINCIPLES

Work Centered Support Systems

We have recently embarked on a program to develop interface clients for the enterprise system environment,

using the general work oriented philosophy (Rasmussen and Vicente, 1990). We call these clients *Work Centered Support Systems (WCSS)*. In this view, the interface system itself is conceptualized as a work support aid. It attempts to provide multiple forms of support (e.g. decision support, product development support, collaborative support and work management support) within an integrated work-oriented framework. Support is provided using both direct aiding, through the use of intelligent automation, and indirect aiding, through the use of work centered frames and data forms. Both the direct aids and the structural form properties of the interface must be suitably coordinated to achieve the twin goals of reducing cognitive complexity while maximally supporting flexible problem understanding and action taking. We have approached this task by developing intelligent interface agents that meet the dictum of being "team players" (Roth, et al., 1997) and embedding them in work-centered frames and data forms (Eggleston, et al. 2000; Young et al., 2000).

A key concern in WCSS design is determining what should be presented to the user at the interface and in what form. Simply presenting the entire information space relevant to a given task is rarely feasible, owing to physical display constraints. Beyond this, full

Report Documentation Page				Form Approved OMB No. 0704-0188	
Public reporting burden for the collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to a penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.					
1. REPORT DATE 2000		2. REPORT TYPE N/A		3. DATES COVERED -	
4. TITLE AND SUBTITLE Work-Centered Support System Technology: A New Interface Client Technology for the Battlespace Infosphere				5a. CONTRACT NUMBER	
				5b. GRANT NUMBER	
				5c. PROGRAM ELEMENT NUMBER	
6. AUTHOR(S)				5d. PROJECT NUMBER	
				5e. TASK NUMBER	
				5f. WORK UNIT NUMBER	
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Air Force Research Laboratory Wright Patterson AFB, OH 45433-7022				8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)	
				11. SPONSOR/MONITOR'S REPORT NUMBER(S)	
12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release, distribution unlimited					
13. SUPPLEMENTARY NOTES The original document contains color images.					
14. ABSTRACT					
15. SUBJECT TERMS					
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT UU	18. NUMBER OF PAGES 9	19a. NAME OF RESPONSIBLE PERSON
a. REPORT unclassified	b. ABSTRACT unclassified	c. THIS PAGE unclassified			

presentation is a questionable practice because it promotes information overload. We must therefore effectively define and partition the information space in a manner that supports fluid work. This is accomplished in the WCSS design paradigm by using work context frames and data elements. Information selection and form development interact and are guided in part by three form-based principles.

Problem-Vantage-Frame Principle

The work-centered approach treats work as an unfolding series of situated problem solving events. Effective interfaces must be attuned to these events so as to both portray the situation and work problems, while also providing action affordances in terms of the work itself (e.g., key referents, actionable objects). We do this by developing for each intrinsic problem/event category a specification for the information subspace within which users can adequately manipulate the referential coordinates, level of detail, and level of abstraction for work domain variables. The goal is to have the interface accommodate the vantage point a user may adopt to meet the current situations. A WCSS frame instantiates such a vantage with specific display and control elements. A single WCSS can include multiple such frames (Eggleston et al., 2000). Because this design strategy progresses from problem to vantage to frame, we refer to it as the *Problem-Vantage-Frame* principle.

An interface frame derived from this Problem-Vantage-Frame principle (called a Port Viewer Tool) is illustrated in Figure 1. The work context is mission planning in an airlift services organization. One work problem solving issue occurs when newly-scheduled missions affect the

feasibility of previously planned missions, thus forcing a cognitively intensive replanning task. Our design task was to define interfaces minimizing the cognitive burdens for predicting and resolving such conflicts.

Based on cognitive task analysis of the mission planning work, we identified three recurrent vantages planners adopted on mission issues. One involved focusing on a given aerial "port" (i.e., an airfield). The second involved focusing on the "package" (cargo, passengers, etc.) moving between ports. The third involved focusing focus on the "passage" (the en route activities for moving between ports). We focused on a class of problems (e.g., managing planes on the ground) for which the "port vantage" was appropriate. The Port Viewer shown in Figure 1 represents a comprehensive frame for this vantage.

Figure 2 outlines one way of interpreting the Problem-Vantage-Frame principle. Classes of work domain problems were identified through knowledge acquisition and our analyses. For the sake of illustration, we shall concentrate on the problem class of managing aircraft on the ground. For example, there is a problem when a port's parking capacity is insufficient for the number of aircraft scheduled to be on ground at a given time. This problem class entails critical elements of reference such as individual aircraft, times of arrival, and departure. The appropriate vantage associated with this problem class was therefore one emphasizing visualization of these and related features. This allows displays to facilitate recognition of on-ground problems in terms of their critical domain features.

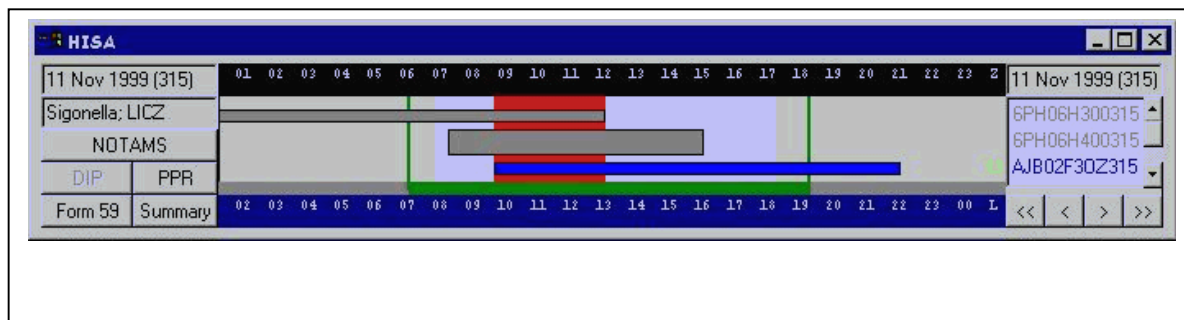


Figure 1. Port Viewer Tool. The central visualization directly presents meaning about a parking space problem (bar overlap region) and contains domain objects that aid details of problem understanding in situated terms (e.g. local and zulu time, aircraft size class). The peripheral (surrounding) portion of the frame presents other domain information useful for course of action planning to resolve the problem.

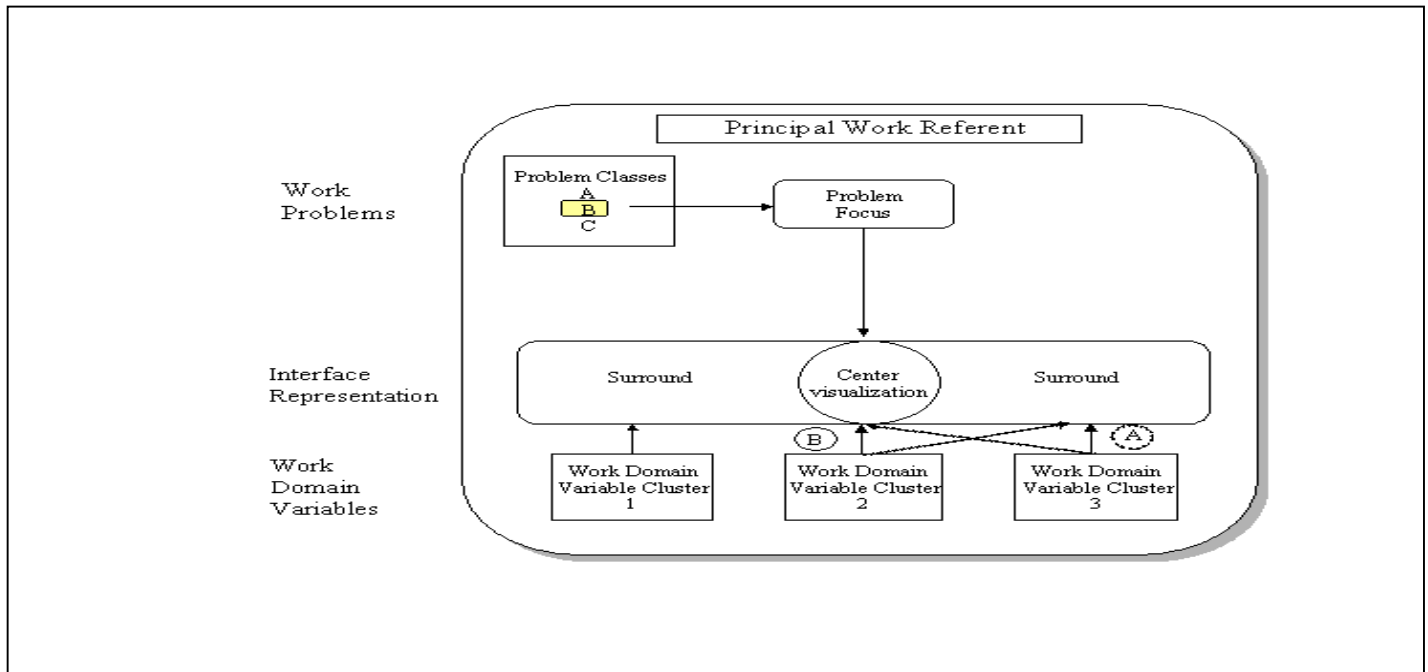


Figure 2. Illustration of the Problem-Vantage-Frame Principle. A specific problem (e.g., of type "B") demands the actor's attention and entails a particular vantage. The WCSS presents a visualization of the problem in terms of this vantage's key elements as derived from work domain variables. Presentation of secondary work domain variables occurs in the peripheral regions of the frame surrounding the focal display. As problem focus changes to type A, other domain variables are now represented in the focal region.

The Port Viewer's vantage centers on visualization of an aerial port in terms of its traffic and its timeframe. The Port Viewer's central display graphically depicts overlapping on-ground presence for arriving and departing aircraft during a 24-hour time span. Periods in which capacity is exceeded are actively highlighted to illustrate the problem's existence and duration. As a result, the representation is directly and meaningfully informative on specific problems in their immediate referential context (e.g., the 24-hour span at the given port) thus facilitating evaluation of corrective adaptations.

Focus-Periphery Organization Principle

The Port Viewer was designed around a central display form affording a focused vantage on the features most pertinent to port problems (the "center visualization" in Figure 2). In other words, the Port viewer frames content to expedite problem identification and understanding through ready access to the most important information. This theme of central frame focus has become a canonical element of our WCSS designs. However, changing a complex mission plan

usually involves reference to factors other than those emphasized in the Port Viewer's central display area. Information on non-focal factors (but ones essential to decision making) is accessible at suitable levels of abstraction and detail via the peripheral components of the Port Viewer interface (the "surround" areas in Figure 2). This *focus-periphery organization* (Eggleson and Whitaker, 2000) preserves cognitive engagement with the entire referential context (i.e. the active work domain) while focusing attention on the most crucial features. This combination of central focus and peripheral reference minimizes mandatory digressions for the sake of problem interpretation and data retrieval, thus reducing the cognitive and procedural burdens on the user.

First-Person Perspective Principle

WCSS design approaches work representation in terms of how workers sees and engages work. This *First-Person Perspective* principle is a core element of WCSS design. It means the user's own work ontology (terms and meaning) should be the primary source for information elements in the interface display. For

example, all labels used in the Port Viewer are taken straight from the work domain and reflect the terms in which the worker addresses the mission-planning job in practice. They connote the work itself, as opposed to (e.g.) procedures or features of the technology itself.

The importance of this principle was demonstrated more forcefully in a second WCSS project addressing a new "Flight Manager" (FM) position in the airlift organization. A recently introduced portal interface application provided unified access to a wide array of isolated (i.e., "stovepiped") applications and databases and thereby greatly facilitated FM work. However, the portal design did not exploit the form-based principles of a WCSS, and our analysis, based on work observations, scenario walk-throughs, and cognitive probing techniques, indicated that work complexity would grow as planning demands increased to handle the full complement of flight planning activities for the organization.

The portal interface was organized as a large tabular display, with each row dedicated to a mission and each column providing data about a mission variable. While this scheme provided all relevant information for all active missions, it is not sensitive to the mission-by-mission manner in which the FM's actually conduct their work.

An FM is assigned responsibility for a set of missions during a work shift. Among other things, the FM is responsible for planning the route of flight and producing a flight information package for use by the aircrew. In the course of a shift we observed that the FM's encountered frequent interruptions and digressions, resulting in their simultaneously working on multiple flight plans in different stages of completion. Significant amounts of time were being invested in figuring out what mission to work on and what to do with it. The tabular display failed to reflect the user's first-person perspective because (a) it didn't focus on the set of missions currently being addressed and (b) it gave no cueing on where each mission's task process stood. As a result, after interruptions the FM's had to mentally reconstruct what he was working on as well as what remained to be done on it.

Our WCSS solution involved the design of a mission context frame that included a work management support vantage. This vantage acted as a meta-level visualization of each mission as a progression of work problems. It included the ability for automated and manual modifications of this visualization to proactively

track and record progress over the set of planning problems.

This remedy takes the same unit of analysis (the mission) as of the original portal interface, but recasts it in terms of the user's first-person perspective as a set of problems for each of multiple assigned missions. This WCSS design was validated by the FMs and embraced as a system development requirement.

Designing a Frame for Dual Use

We are currently working on a new WCSS to support weather forecasting work in airlift operations (See Scott et al., 2002). In this work domain, the user is responsible for rendering a worldwide weather forecast emphasizing certain variables most relevant to flights and for maintaining situation awareness on current weather patterns. In addition, the weather expert is responsible for producing mission-specific weather charts as part of flight plan documentation. These are two distinct job functions, each with its own primary vantage. The vantage for the first is the complex natural phenomenon of weather; for the second it is the interaction of weather with mission performance.

A strict interpretation of our Problem-Vantage-Frame principle might suggest there would have to be two frames required to support these two functions.

However, in this case there are points of intersection among the users and these functions; thus both vantages can be accommodated within a single reference frame.

A geographic map frame can serve as the ground for both vantages, with different overlays tailored to each one. By allowing users to perform both functions with a single flexible frame, we minimize the performance costs for switching between functions and the cognitive burdens for knowing how to use tools for both.

However, we suspect that careful analysis is required to determine under what conditions such dual use can be justified.

DISCUSSION

We have presented three work-centered design principles that concentrate on the form and organizational properties of an interface client system. Our analysis and experience suggests that they can be used to reduce work complexity in a manner that supports adaptive problem solving. A key component of these principles is that a vantage is defined in terms of work problems, expressed both abstractly in problem terms and concretely in work domain terms. A complex

interdependency among variables is common in real-world work domains. Use of the Focus-Periphery Organization principles offers a work-centered way to preserve critical dependencies that need to be understood in problem solving and yet present them in way that help minimize information overload. By using a consistent work-centered ontology for objects, frames, and labels, we minimize the cognitive costs associated with switching between separate environment/domain, task, and tool ontologies. The task ontology is implicitly captured by the judicious selection of problem-focused frames and information elements. Similarly, the tool ontology is largely implicitly captured by the use of conventional graphical user interface widgets that support direct user-computer dialogue and manipulation.

We believe that form-based user interface design principles provide a foundation for indirectly or implicitly aiding user work in a context sensitive manner. Each frame supports continuous engagement in operating on a work problem, avoiding unnecessary mental diversions to tool manipulation. By expressing problems in terms of domain objects, as opposed to action steps, the presentation includes a representation of problems as well as constraints on their solution. Thus, a work frame inherently supports “what if” analyses and aids the user in visualizing possible solutions. Because formed-based methods of aiding the user in work are subtler than more conventional automation-based methods, they tend not to receive much attention during conceptual and preliminary design. Perhaps it is for the same reason that formed-based design principles and tools historically have not been well developed.

We have found the three work-centered and form-based design principles discussed here to be valuable in the design of software interface client applications. The form-based properties help to reduce work complexity, and support flexible and adaptable work activities to meet evolving problem-solving conditions. In this paper, we have tried to articulate these principles with sufficient clarity to allow their use by other researchers and developers. We believe they can be used to guide work analysis, information selection, and information presentation to help insure that the user interface application is a well-formed work support system in its own right.

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